

Ranked Feedback

# of votes	Characteristics Generated by Congregation	Ranked number
24	Inspiring spiritual leader/services	1.
9	Charisma	2.
9	A mensch	3.
7	Rapport with children – tracking children – knowing where they are at – inclusion in service	4.
7	Capacity to communicate/foster spirituality individually and community wide (dual capacity)	5.
7	Musical, sings and well	6.
6	Personally confident, comfortable in own skin	7.
5	Scholarly type, highly knowledgeable	8.
4	Maturity	9.
4	Depth of Jewish learning (knowledge)	10.
4	Community builder	11.
4	Community vision – what can s/he bring to us	12.
4	Good with kids	13.
4	Someone able to develop vision for the community	14.
3	Not an ideologue	15.
3	Organization skills/or appreciation of need for this	16.
3	Has their own spiritual practice and depth	17.
3	Strong leadership to fill sanctuary	18.
3	Social justice issues as expression of Jewish values	19.
3	Leadership (internal and external)	20.
3	Accessible to diverse connections to Judaism	21.
3	Gentle, approachable to kids, likes them	22.
3	Community builder – connections	23.
3	Well versed in Hebrew and Halachah text, knowledge	24.
3	Someone who is committed to tikkun olam	25.
3	Can bring more music into services and use of music to engage people	26.
3	Draws people into community/charisma factor	27.
2	Good at life cycle events	28.
2	Feminism	29.
2	Good with children	30.

2	Ability to work with office, lay and school leadership	31.
2	Has their own Jewish practice	32.
2	Inspires membership growth, donations ad attendance	33.
2	Educational thinker (approach classic & present them in contemporary way)	34.
2	Inspire children to Jewishness	35.
2	Has a vision beyond the JCA	36.
2	Innovative intergenerational (all facets of community_ programming	37.
2	Educator/teacher	38.
2	Heart connection/compassion	39.
2	Community centered and participates on social as well as religious events	40.
1	Mensch – connects with all people	41.
1	Musical ability	42.
1	Administrative experience	43.
1	Good teacher	44.
1	Some spirituality, warmth	45.
1	Accessibility	46.
1	Can connect with kids	47.
1	Relate ritual to social action	48.
1	Relates to non-Jewish community	49.
1	Ability to grow personally and with the community	50.
1	Mensch	51.
1	Communication skills	52.
1	Sense of history as part of spirituality	53.
1	Enthusiasm, passion	54.
1	Strong leadership	55.
1	Charismatic quality of leadership	56.
1	Personable – charismatic, welcoming	57.
1	Open, receptive, and with vision, able to be receptive and directive	58.
1	Education- committed to learning at all levels	59.
1	Good storyteller	60.
1	Solid intellectual and Jewish core	61.
1	Good pastoral counselor	62.
1	Forging connections between people of different levels of knowledge and engagement or disengagement	63.
1	Someone who has children	64.
1	Skillful in pulling people in and cultivation of people's interests/skills	65.

Experience – had a pulpit before	66.
A good sermon	67.
Charisma	68.
How to deliver a service to a diverse community	69.
Spiritual leader	70.
Wisdom	71.
Different kinds of services	72.
Someone who can recognize me/us	73.
Interest in education of children	74.
Sensitivity to non-Jewish members	75.
Feels confident and comfortable with their own Judaism and leading services	76.
Can relate to others, emotional aspect	77.
Sense of tradition	78.
Commitment to social justice	79.
Pastoral skills	80.
Tying religion to art in music, visual arts	81.
Can make study fun and engaging	82.
Spirituality connected to Judaism	83.
Service without dvar/sermon – not breaking spirituality?	84.
Keep the social lunch – non rabbi quality	85.
Interactive services	86.
Can keep things so all people find a service	87.
Has his own opinions even if not “politically correct”	88.
Good story teller	89.
Personal responsibility	90.
Responsive to all age groups and life cycle events	91.
Inspiring, charismatic`	92.
Open to wide range of life experiences	93.
Appreciates value of music	94.
Intellectually stimulating in keeping with 5-college community	95.
Religiously skilled	96.
Someone with experience – track record	97.
Sense of humility	98.
Investment in future of Judaism, Jewish community and connection to Israel	99.
Kid friendly	100.
Combine Rabbi Weinberg and Rabbi Bauer	101.
Early grounding in Jewish identity	102.

	Ability to self-manage stress	103.
	Sensitivity to needs of all people including those with challenges and interfaith families	104.
	Building community via skills, temperament	105.
	Role model for children	106.
	Meaningful text study – relevance	107.
	Inspire religious practice & spirituality	108.
	Lead program of adult education	109.
	Approachable	110.
	Recruit and promote new membership	111.
	Warmth	112.
	Inspiring services	113.
	Educational leader	114.
	Knowledgeable – scholarship	115.
	Skilled in life cycle events	116.
	Experience as congregational rabbi	117.
	Accessible regardless of backgrounds	118.
	Sense of humor, not taking self too seriously	119.
	Mentor, mensch	120.
	Flexible and proactive	121.
	Active role in building adult ed program	122.
	Aware of what they are getting into	123.
	Inclusive of and ability to connect different elements of community (intergenerational, interfaith, gbtl, social-economic, single/married...)	124.
	Solid administrative skills/delegation	125.
	Openness and comfort with children	126.
	Strong pastoral skills/interests	127.
	Leadership ability/wisdom	128.